

# RUSSELL REYNOLDS ASSOCIATES

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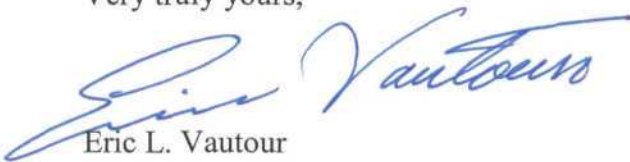
October 31, 2002

The Victims' Rights Foundation  
Attn: Sniper Victims' Fund  
814 West Diamond Avenue  
Suite 200  
Gaithersburg, MD 20878

To Whom It May Concern:

Enclosed is our check in the amount of \$2,250.00, which represents donations from our firm and our employees in the Washington, DC office. While the snipers are finally in custody, our hearts go out to the victims' families who must now deal not only with their losses but the judicial challenges that lay ahead.

Very truly yours,



Eric L. Vautour  
Managing Director

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